Welcome Back Volunteers!

To ensure the safety of all volunteers, staff, and clients, the following guidelines have been put in place in response to COVID-19 and are mandatory for all volunteers and staff.

- **Self-Health Checks** will be done by every volunteer and staff member **each morning**: this will consist of a quick temperature check.
  - Considering the extreme summer heat of Arizona, volunteers will first cool down inside for 10-15 minutes to ensure an accurate temperature reading
    - Please plan to arrive 15 minutes early when volunteering
  - If your temperature is above **100.4**, you will not be able to volunteer that day
- **All volunteers and staff must wear masks or some kind of face covering**
  - Masks are required to be worn when you are around other volunteers, staff, clients, as well as when handling food and clothing
  - We recommend you bring your own mask from home. If you arrive without a mask and we do not have an extra to give to you, we will do our best to accommodate you
- **Floor markings and arrows** will be used to enforce adequate social distancing practices by indicating where clients and volunteer positions should stand
- **Enhanced cleaning and sanitizing measures** in all volunteer/client spaces will take place each day, and cleaning supplies/sanitizer will be available in several places
  - Please refer to the sanitizing guidelines for more information
- **Washing your hands** often with soap and warm water for 20 seconds is required:
  - When you enter the building
  - When you begin your volunteer service
  - Before you put on gloves and after you take your gloves off
  - When you take your mask off
  - Whenever you touch your face
- **There will be limited volunteers in each position** to ensure adequate social distancing -- Once assigned to a position, you will be asked to stay in that location as much as possible to prevent overcrowding in a certain space
  - ~2 in the Clothing Room
  - ~4 at the Front Desk
  - ~4 in the Sorting Room
  - ~12 in the Pantry
- **We are asking everyone to refrain from shaking hands, hugging, or congregating in large groups** while working or volunteering at ICM